

SDBE REQUIREMENTS

December 3, 2015

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: Professional Consulting Services (Program Management)
DWM Mist Lake Facility Expansion

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Heery International, Inc. of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

WORKFORCE STATISTICS

Workforce statistics for Heery International, Inc. are as follows:

Total Workforce	12
Total Females	9 (75%)
Total Males	3 (25%)
Black Males	0 (0%)
White Males	3 (25%)
Other Males	0 (0%)
Black Females	2 (17%)
White Females	7 (58%)
Other Females	0 (0%)

Cc: Robert Gasper